De Luz Community Services District

AGENDA
SPECIAL MEETING
OF THE BOARD OF DIRECTORS
DECEMBER 5, 2025
12:00 P.M.

Zoom participants for members of the public is provided for convenience only. If the Zoom connection malfunctions for any reason, the Board of Directors will continue to conduct the meeting without remote access. For Special Meetings, public communications are limited to agenda items.

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The Board may discuss and act upon any listed item on this Agenda. Items may be added to the agenda in accordance with Section 54954.2(b)(2) of the Government Code (Brown Act), upon a determination by a majority vote of the members of the legislative body present at the meeting, that there is a need to take immediate action and that the need for action came to the attention of the District after the Agenda was posted.

A. CALL TO ORDER / ROLL CALL / PLEDGE OF ALLEGIANCE

B. ELECTION RESULTS AND OATH OF OFFICE

Chuck Bowman, Paula Carroll and Gina Rawson will be sworn in as Directors.

C. PUBLIC COMMENT: *Any member of the public may address the Board of Directors at this time on matters that are within the jurisdiction of the legislative body. Action may not be taken on any matter presented unless it is authorized by the provisions of Government Code Section 54954.2(b). This portion of the agenda will afford an opportunity for the public to address the Board of Directors on items not on the agenda. Speakers shall address the Board from the lectern and shall be limited to 3 minutes.*

D. BOARD OF DIRECTORS ANNUAL REORGANIZATION

1. Election of President
2. Election of Vice President
3. Election of Treasurer

E. NOMINATION AND APPOINTMENT OF COMMITTEES

1. Appoint Engineering Committee
2. Appoint Finance Committee
3. Appoint Legislative Committee

Recess- Luncheon

F. CONFIRM REORGANIZATION:

Resolution 25-06 Confirming Officers, Committees and Secretary.

G. ANNUAL AUDIT:

Nigro & Nigro presenting the 2024-2025 certified audited financials.

H. SHERIFF:

The Patrol Report will be delivered by Deputy Andrew Mata.

I. INFORMATION ONLY: *The following items are intended for information purposes only. However, at the discretion of the Board of Directors they may be deliberated and may be subject to action.*

1. *Financial Statements*
2. *Statement of Investment Policy*

J. CONSENT CALENDAR: *Consent Calendar items are expected to be routine and non-controversial, to be acted upon by the Board at one time without discussion. If any Board Member requests that an item be removed from the Consent Calendar, it shall be removed so that it may be acted upon separately.*

1. *Minutes of November 19, 2025, Regular Board Meeting*
3. *General Fund & Sheriffs Special Tax Claims for November 2025*
4. *Purchase Order: None*

K. 2025 MERIT INCENTIVE PROGRAM:

Report and consideration of award to employees pursuant to MOU with Employee's Association.

L. CLOSED SESSION

1. **PUBLIC EMPLOYEE EVALUATION**
   Pursuant to Government Code Section 54957
   Title: General Manager

M. OPEN SESSION

Consider Amendment to General Manager Agreement

ADJOURNMENT